

# Employee Recognition Application For:

- ◆ WOMEN OF COLOR STEM AWARDS CONFERENCE (WOC)
- ◆ TECHNOLOGY ALL-STARS
- ◆ TECHNOLOGY RISING STARS
- ◆ MOST IMPORTANT BLACKS IN TECHNOLOGY AND BUSINESS
- ◆ BLACK ENGINEER OF THE YEAR AWARDS STEM GLOBAL COMPETITIVENESS CONFERENCE (BEYA)
- ◆ MODERN-DAY TECHNOLOGY LEADERS
- ◆ MOST IMPORTANT HISPANICS IN TECHNOLOGY AND BUSINESS
- ◆ HBCU DISTINGUISHED ALUMNI



**PROFESSIONAL ACHIEVEMENT** – BEYA, WOC

A highly experienced professional past the midpoint of his or her career, this nominee has made significant achievements in an engineering, science, or technology field in industry or government. The specific degree earned is less relevant than the significance of the work and the nominee's achievements as a role model and leader for other minorities in the field.

**CAREER ACHIEVEMENT** – BEYA, WOC

A person at the midpoint of his or her career or beyond, but not close to retirement age, this nominee has made significant achievements in an engineering, science, or technology field in industry or government. The panel looks at the body of work of the nominee, the broad social and economic impact of the career, and the nominee's performance as a role model and mentor for minorities in technology.

**OUTSTANDING TECHNICAL CONTRIBUTION** – BEYA

Employee has designed, managed, developed, or assisted in the development of a product, service, system, or intellectual property in the field of technology. The nominee's work is the prime consideration, regardless of title or degrees earned. The panel is looking for broad impact and high value to society as a whole.

**EDUCATIONAL LEADERSHIP** – BEYA, WOC

This category contains three subcategories:

- Corporate Promotion of Education
- College-Level Promotion of Education
- K-12 Promotion of Education

Candidates for this award work to promote minority educational advancement in science, engineering, or technology.

**COMMUNITY SERVICE** – BEYA, WOC

This nominee has demonstrated leadership in the minority technology or science community through volunteer work, contributions, and other activities that are not included in his or her job.

**STUDENT LEADERSHIP** – BEYA, WOC

This award goes to a student who has demonstrated leadership in science, engineering, and technology through personal accomplishments and developments, and who has excelled in technology or science. Undergraduate and graduate student nominees will be considered separately.

**GEM OUTSTANDING YOUNG ALUMNUS** – BEYA

Nominees are recipients of GEM fellowships from the National Consortium for Graduate Degrees for Minorities in Engineering and Science Inc. These nominees have demonstrated excellence in their work as graduate or postgraduate students or have carried their status as outstanding achievers into the professional ranks.

**MOST PROMISING ENGINEER OR SCIENTIST** – BEYA

A nominee must be an engineer or scientist in the early years of his or her career that demonstrates tremendous potential for future technical contributions.

**TECHNICAL SALES AND MARKETING** – BEYA

This award goes to a person who has both technical expertise and marketing skills in a high-level position. The award recipient not only sells the products of cutting-edge technology, but also participates in the development of product lines and marketing plans on a national or even international scale.

**DIVERSITY/AFFIRMATIVE ACTION** – BEYA, WOC

This employee has demonstrated efforts to promote affirmative action in his or her organization or small business through advancement in education, job promotion, small business development, and community activities. Successful candidates may lead small business purchasing and support small business development and human resource initiatives.

**ENTREPRENEUR** – BEYA, WOC

This nominee owns 50 percent or more of a thriving, minority-owned scientific, engineering, or technical company, or a significant percentage of a majority firm, with strong financial growth and more than 10 employees.

**CORPORATE RESPONSIBILITY** – WOC

This nominee is an innovator in the delivery of benefits to under-represented communities through corporate largesse. This candidate bolsters the corporate resolve to move mountains on behalf of community improvement. Through her work, her corporation makes major commitments to provide technology tools and educational services for minority youth and adults and to put budgetary backbone into community development efforts.

**MANAGERIAL LEADERSHIP** – WOC

This honor goes to a person whose accomplishments in leading and managing a laboratory, a company, or a significant part of a technology enterprise make her a standout. The committee is looking for a person whose career choices go beyond what are considered traditional roles for women.

**NEW MEDIA/IT LEADERSHIP** – WOC

This nominee is a person working in Internet media who has a driving role in either the development of new technology or the management of technical facilities.

**TECHNICAL INNOVATION** – WOC

This nominee invents a new product, device, or process; leads technology development teams; or develops new ways to use the product or process. She also serves as a stereotype-breaking role model for women in technology.

**RESEARCH LEADERSHIP** – WOC

This woman works in research and development and is a consistent leader in discovering, developing, and implementing new technologies. Her effects radiate out into the product line, changing the way people live and work.

**EXECUTIVE SUBCOMMITTEE'S DISCRETIONARY AWARDS**

These awards represent the subcommittee's view on certain nominees whose accomplishments distinguish them far beyond their individual disciplines. Each of these awards represents a recognition of high merit, broad effect on people in many disciplines, and value to society as a whole. Nominations are not accepted for these awards.

- Black Engineer of the Year Award
- Deans' Award
- Chairman's Award
- Lifetime Achievement Award
- Visionary Award
- Alumni of the Year Award
- Special Recognition Award
- Pioneer Award
- Scientist of the Year Award
- Technologist of the Year Award



**TECHNOLOGY RISING STARS –**

*Women of Color Magazine* Conference Issue

Rising Stars are young minority women who are helping to shape technology for the future. They are honored at a special recognition event during the Women of Color STEM Awards Conference.

**TECHNOLOGY ALL-STARS –**

*Women of Color Magazine* Conference Issue

Technology All-Stars are accomplished women of color at an advanced stage of their careers that have demonstrated excellence in the workplace and in their communities. They are honored at a special recognition event during the Women of Color STEM Awards Conference.

**HBCU DISTINGUISHED ALUMNI –**

*US Black Engineer & Information Technology Deans* Issue

America's Historically Black Colleges and Universities — annual producers of more than one-third of the nation's black engineers — continue to turn out success stories, as they have for more than 150 years. *US Black Engineer & Information Technology* magazine's annual HBCU Distinguished Alumni list (featured in the Deans edition) recognizes highly successful HBCU graduates in science, technology, engineering and math (STEM) careers who deserve national recognition.

**MOST IMPORTANT BLACKS IN TECHNOLOGY AND BUSINESS–**

*US Black Engineer & Information Technology* Homeland Security, Government and Defense Issue

Considerations for selection include the following:

- Significance of the candidate's innovations in technology or business

- Level of commitment to the growth of the black community, or improvement of society in general, in engineering, technology, science, education, or business
- Level of responsibility in the workplace
- Amount of public exposure the candidate's work on the job has received.
- Honors the candidate has received for work on the job or in the community. The candidate's level of involvement in black organizations.

**MOST IMPORTANT HISPANICS IN TECHNOLOGY AND BUSINESS –**

*Hispanic Engineer & Information Technology* Fall Issue

Considerations for selection include the following:

- Significance of candidate's innovations in technology or business
- Level of commitment to the growth of the Hispanic community, or improvement of society in general, in engineering, technology, science, education, or business
- Level of responsibility in the workplace
- Amount of public exposure the candidate's work on the job has received
- Honors the candidate has received for work on the job or in the community
- Candidate's level of involvement in Hispanic organizations

**MODERN-DAY TECHNOLOGY LEADERS –**

*US Black Engineer & Information Technology* BEYA Conference Issue

These awardees are bright, young, up-and-coming women and men who are shaping the future of engineering, science, and technology. They are honored at a special recognition event during the Black Engineer of the Year Awards STEM Global Competitiveness Conference.



## REQUIRED SUPPORTING DOCUMENTATION

Each nomination package should include the following items in uniform order. Faxed copies of nomination packages are not acceptable and will be returned to the nominator.

**ITEMS REQUIRED FOR MAGAZINE NOMINATION CATEGORIES**

- Nomination form (type or print legibly)
- Current biography or résumé
- Recent color photograph. Acceptable formats include the following:
  1. Color photographs – maximum size 8"x10"; minimum 5"x7"
  2. Black and white photographs–maximum size 8"x10"; minimum 5"x7"
  3. Digital photographs – **High resolution only. Minimum 300 dpi resolution.** EPS, JPEG, or TIFF format. Minimum size 5"x7". **Please do not send photos in Microsoft Word or in PowerPoint.** Save files as "firstname\_lastname.filetype," such as "John\_Smith.jpg." **Please do not send inkjet printouts of photos.**

**ITEMS REQUIRED FOR CONFERENCE AWARDS ONLY**

- Nomination form (type or print legibly)
- Current biography or résumé
- Recent color photograph. Acceptable formats include the following:
  1. Color photographs – maximum size 8"x10"; minimum 5"x7"
  2. Black and white photographs–maximum size 8"x10"; minimum 5"x7"
  3. Digital photographs – **High resolution only. Minimum 300 dpi resolution.** EPS, JPEG, or TIFF format. Minimum size 5"x7". **Please do not send photos in Microsoft Word or in PowerPoint.** Save files as "firstname\_lastname.filetype," such as "John\_Smith.jpg." **Please do not send inkjet printouts of photos.**
- Cover Letter
- Reason for nomination (one- or two-page document)
- Full job description or curriculum vitae
- Organizational chart
- Papers and articles by and about the nominee
- Letters of recommendation
- Other significant supporting materials (e.g. patents or awards)



**AWARD ABBREVIATIONS AND APPLICATION DEADLINES:** Check boxes to indicate award(s) for which you are applying.

- WOC** - Women of Color Technology Awards, **April 30th**
- TAS** - Technology All-Stars, **May 15th**
- TRS** - Technology Rising Stars, **May 15th**
- MIB** - Most Important Blacks in Technology, **June 21st**
- BEYA** - Black Engineer of the Year Awards, **August 31st**
- MDTL** - Modern-Day Technology Leaders, **October 1st**
- MIH** - Most Important Hispanics in Technology, **October 30th**
- DA** - HBCU Distinguished Alumni, **November 30th**

**NOMINATOR INFORMATION** Please write legibly and clearly. Names/titles will be published as is.

Prefix \_\_\_\_\_ First Name \_\_\_\_\_ Last Name \_\_\_\_\_ Suffix \_\_\_\_\_

Title \_\_\_\_\_

Employer \_\_\_\_\_

Business Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Business Telephone \_\_\_\_\_ Fax \_\_\_\_\_ E-mail Address \_\_\_\_\_

Signature \_\_\_\_\_

I am personally acquainted with the nominee. I hereby endorse the nomination.

### NOMINEE INFORMATION

Prefix \_\_\_\_\_ First Name \_\_\_\_\_ Last Name \_\_\_\_\_ Suffix \_\_\_\_\_

Title \_\_\_\_\_

Employer \_\_\_\_\_

Business Address \_\_\_\_\_ Business Unit \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Business Telephone \_\_\_\_\_ Fax \_\_\_\_\_ E-mail Address \_\_\_\_\_

Principal Job Function \_\_\_\_\_

Years of Professional Experience \_\_\_\_\_

Organizations to which nominee belongs Home Address \_\_\_\_\_

Home Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Business Telephone \_\_\_\_\_ Fax \_\_\_\_\_ E-mail Address \_\_\_\_\_

### OTHER INFORMATION

In all categories, letters of recommendation from managers and executives weigh heavily in the committee's consideration of the nominee's achievements. Descriptions of the scope of the nominee's responsibilities, effect of his or her achievements on the organization, or facility, breadth of community outreach activities, and the effect on other minorities seeking science and technology careers are very important.

- Letters by community leaders and other interested parties will also be considered.
- If you wish to make additional nominations, please duplicate this form.

We will keep your completed nomination package on file for two years. Nominees may be considered for future CCG events.

**Please provide one complete nomination package for each conference.**

Send me additional information about the \_\_\_\_\_ Conference.

Send completed Recognition Application to:  
 Career Communications Group Inc.  
 Attn: Nominations  
 729 E. Pratt Street, 5th Floor  
 Baltimore, MD 21202

For more information about our recognition events or nominations, please visit us at [www.beya.org](http://www.beya.org) or [www.womenofcolor.net](http://www.womenofcolor.net)

